

STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
NEW JERSEY STATE  
BOARD OF NURSING

IN THE MATTER OF THE  
LICENSE OF

**Faraha Mills, L.P.N.**  
**License # 26NP05880000**

TO PRACTICE NURSING IN  
THE STATE OF NEW JERSEY

Administrative Action

**FINAL ORDER  
OF DISCIPLINE**

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information which the Board had reviewed and upon which the following findings of fact and conclusions of law are made:

FINDINGS OF FACT

1. Kristyn N. Cox, L.P.N., ("Respondent") is a registered professional nurse in the State of New Jersey, and has been a licensee at all times relevant hereto.
2. On or about May 30, 2013, Respondent completed and submitted an online biennial license renewal for the period of June 1, 2011 through May 31, 2013. The online renewal contain a question which asks: "Will you have completed the required continuing education credits by May 31, 2013?" Respondent answered "Yes" to the question and certified that answer to be true by submitting the online application.
3. On or about August 21, 2013, the Board sent Respondent a Demand for Information ("Demand"). The Demand requested that the Respondent provide information relating to eight items, and directed the Respondent to respond within 15 days, or face potential disciplinary action. In item 8, the Demand requested copies of the certificates of completion for all continuing education courses taken within the last three years.

4. On or about September 19, 2013, Respondent provided the Board with a personal statement and enclosed attachments that were responsive to the Demand.

5. As to Demand item 8, pertaining to continuing education courses, no documentation was provided to the Board.

#### CONCLUSIONS OF LAW

Pursuant to N.J.A.C. 13:37-5.3, a nurse shall complete a minimum of thirty hours of continuing education per biennial period. Falsification of any information submitted on the renewal application may result in penalties and/or suspension or revocation of the license.

N.J.A.C. 12:37-5.3(a). Additionally, a registered professional nurse or licensed practical nurse shall maintain continuing education compliance documentation for a period of four years after completion of the hours and shall submit such documentation to the Board upon request.

N.J.A.C. 13:37-5.3(f).

Respondent failed to demonstrate, to the satisfaction of the Board, completion of the required thirty hours of continuing education for the biennial period of June 1, 2011 through May 31, 2013. Respondent provided no proof of continuing education during that time frame. The Board therefore finds the Respondent in violation of N.J.A.C. 13:37-5.3(b), which the Board deems professional misconduct, punishable pursuant to N.J.S.A. 45:1-21(e). Further, the Board finds Respondent failed to comply with a regulation administered by the Board, which is punishable pursuant to N.J.S.A. 45:1-21(h).

Based on the foregoing findings and conclusions, a Provisional Order of Discipline was entered on January 7, 2014, provisionally suspending respondent's nursing license, and imposing a reprimand and a \$250 civil penalty. A copy of the Order was served upon respondent by certified and regular mail at her address of record. The Provisional Order was subject to finalization by the Board at 5:00 p.m. on the 30<sup>th</sup> business day following entry unless respondent requested a modification or dismissal of the stated Findings of

Fact or Conclusions of Law by submitting a written request for modification or dismissal setting forth in writing any and all reasons why said findings and conclusions should be modified or dismissed and submitting any and all documents or other written evidence supporting respondent's request for consideration and reasons therefor.

Respondent replied to the Provisional Order, and sent in a postal money order in the amount of \$250.00. However, Ms. Mills did not provide documentation of continuing education, even belatedly, in satisfaction of the 2011-2013 renewal requirement pursuant to N.J.A.C. 13:37-5.3. The Board accordingly determined that of the provisional order had been effected, that additional proceedings were not necessary, and that the Provisional Order should be made final.

**ACCORDINGLY, IT IS** on this 29<sup>th</sup> day of April, 2014,

**ORDERED that:**


1. Respondent's license to practice nursing is hereby suspended until she demonstrates completion of 30 hours of continuing education in satisfaction of the requirements for the June 1, 2011 – May 31, 2013 biennial period. Hours of continuing education taken currently and applied to satisfy the deficiency of previous cycles shall not be used to satisfy the requirements of the current period of June 1, 2013 – May 31, 2015.

2. Respondent is hereby reprimanded for misrepresentations on her biennial license renewal in violation of N.J.S.A. 45:1-21(b).

3. A civil penalty in the amount of two hundred and fifty dollars (\$250) is hereby imposed upon Respondent for her violation of N.J.S.A. 45:1-21(e) and (h). As respondent has already sent in payment of the required amount, no further action is required by respondent with regard to payment of this penalty.

4. Respondent shall refrain from practicing as a nurse and shall not represent herself as a Licensed Practical Nurse until such time as her license is reinstated. Any practice in this State prior to reinstatement shall constitute grounds for a charge of unlicensed practice.

NEW JERSEY STATE BOARD OF NURSING

By:  PLD, APN  
Patricia Murphy, PhD, APN  
Board President